



DEPARTMENT OF THE ARMY AND AIR FORCE
JOINT FORCE HEADQUARTERS, MISSISSIPPI NATIONAL GUARD
THE ADJUTANT GENERAL'S OFFICE
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JFH-MS-HRE

22 March 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy 15-03 – Equal Employment Opportunity (EEO) Policy – Federal Technicians

1. This policy supersedes Policy 14-07, subject as above, dated 22 March 2014, and remains in effect until 22 March 2016 unless superseded by change.
2. The Mississippi National Guard is committed to ensuring equal employment opportunity for all federal technicians and applicants for employment regardless of race, color, national origin, gender, religion, age or handicap. Our policy is to provide equal opportunity for all personnel in the areas of recruitment, hiring, promotions, transfers, reassignments, training, benefits and separations.
3. All supervisors, managers, EEO officials and personnel are to play an active role in ensuring the success of this policy. In order to demonstrate my personal commitment, I am including equal employment opportunity as a critical element in managerial performance appraisals. This requires managers to meet their responsibilities in support of this policy.
4. I am personally committed to the Equal Employment Opportunity Program and encourage each employee to dedicate themselves to the full success of this program.

Augustus L. Collins
AUGUSTUS L. COLLINS
Major General, MSNG
The Adjutant General of Mississippi

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